

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

HB 2536 – SB 2408

February 8, 2016

**SUMMARY OF ORIGINAL BILL:** Requires full-time state employees to be granted paid leave for one regularly-scheduled work day each year in order to participate in community service. Requires the employee to submit a written request to the employee's appointing authority for approval of such request. Requires that paid leave for community service not affect employee's annual, compensatory, or sick leave.

FISCAL IMPACT OF ORIGINAL BILL:

Increase State Expenditures – Exceeds \$108,400

**SUMMARY OF AMENDMENT (012073):** Deletes all language of the bill. Creates the Tennessee Volunteers Act that requires full-time state employees to be granted paid leave for one regularly-scheduled work day each year in order to participate in community service.

Requires the employee to submit a written request to the employee's employing agency for approval of such request; requires that paid leave for community service not affect employee's annual, compensatory, or sick leave; prohibits the granted leave day to be carried over from year to year; requires requested community service leave received by the agency to be approved unless granting the one day of community service leave imposes a burden on the agency's ability to provide services to the public; and requires Volunteer Tennessee to provide a list of approved community service projects to be posted on the Department of Finance and Administration's website and be responsible for verifying that a leave request submitted by an employee for a community project that is not on the approved community service projects list is consistent with the goals, objectives, programs, responsibilities, and functions of Volunteer Tennessee.

FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:

NOT SIGNIFICANT

Assumptions for the bill as amended:

- Each state employee would be granted opportunity for one paid day of leave of absence for performing community service during regular work hours.
- Pursuant to the provisions of the bill as amended, any paid leave will be granted to such employees only if such leave will not impose unreasonable burden on the ability of the employees' state agency to provide services of acceptable quality and quantity to the

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public; all workload for any employees granted paid leave will be absorbed within existing agency resources for a one day period.

- The posting of approved community service projects on the Department of Finance and Administration's website is assumed to be completed within existing resources of the Department and is estimated to have no significant fiscal impact.
- Therefore, any increase to state expenditures as a result of the proposed bill as amended is estimated to be not significant.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

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